# 2019-2020 Professional Learning At-A-Glance

Summer Professional Learning				
May 28 – August 5	TBD	June 20	July 15, 16, 17	
Various District Wide Professional Learning	Support Staff Conference	Visioning Conference	THRIVE Leadership Conference 1 day of LISD August curriculum PL by 7/15	
Lewisville HS	Lewisville HS	McKinney HS		

New Employee U Professional Learning						
May - August	July 10 & 11	July 26, 30, 31	July 29	July 30	July 31	August 2
All New Employees	For New Administrators	For New Support Staff	I	For New <i>Profess</i>	<i>ional</i> Employe	es
LISD Traditions Invitation to session	New Administrator Academy	Various New Support Staff Learning sessions	New Employee Campus Day report to campus	First Year Teacher Day Only for FYTs	New Employee District Day	New Employee Curriculum Day

Back to School Professional Learning / Work Days					
August 5*	August 6	August 7	August 8	August 9	August 12
August Trade Day LISD Required Curriculum Professional Learning Work Day Support Staff / Administrators	Campus Professional Learning Day **	Campus Professional Learning Day **	Campus Professional Learning Day **	Campus Professional Learning Day **	Work Day**

\*Teachers, instructional specialists, and SpEd itinerant staff must attend LEARNING to obtain 6 August Required Curriculum PL hours on or before 8/5. Those who have already fulfilled the 6 credits of LISD curriculum content learning may stay home. Everyone else attends learning on August 5. Support staff and administrators report to workplace. There will be optional learning for instructional support staff.

\*\*Campuses must have a total of 4 campus days and 1 work day. Principals can determine the order with approval from Assistant Chief. Some district required learning will occur on these days but will be based on the campus. Please follow guidelines for professional learning as defined in the chart on back of page.

School Year Professional Learning / Work Days					
Oct. 11, April 9	November 25	November 26	January 6	February 17	May 22
Early Release Days	November Trade Day 6 credits needed	November Trade Day 6 credits needed	Work Day	Campus Professional Learning Day *specialized areas plan w/like groups	Work Day / Bad Weather Day
1 early release day is for required district learning	12 credits completed and submitted by March 31, 2020			*6 hours of learning TEA waiver	,

Distribution of Days		
District PL	1 day	
Campus PL	5.5 days	
Individual choices for November Trade days	2 days	
Workdays	3 days	

## **Important Professional Learning Information**

When providing professional learning, the district follows the state guidelines on what can count toward CPE credits (Continuing Professional Education credits). In order to be considered professional learning and assign SBEC credit, the learning provided must contribute to the advancement of professional knowledge and skills to attribute to participants' practice.

Professional	learning	offerings	for	<b>CPE</b> credits
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Is	Is Not
<ul> <li>Whole group learning</li> <li>Book study groups</li> <li>Collaborative work on student learning, Professional Learning Communities</li> <li>Structures to support reflection on teaching practices and/previous learning</li> <li>Data conversations</li> <li>Planning action steps based on learning or data</li> </ul>	<ul> <li>Staff or Team Meetings (logistical in nature, managerial)</li> <li>Planning of events</li> <li>Working in room</li> <li>Completing paperwork</li> <li>Testing trainings</li> <li>TELPAS calibration</li> <li>Sponsoring or facilitating student club/group</li> <li>Teambuilding*</li> </ul>

#### **Staff Professional Learning Days**

The professional learning days in August do not require waivers from the state; therefore we have a little more flexibility. Any teambuilding activities or outings need to occur in August, with approval by your assistant chief. Teambuilding activities per campus will not be approved two years in a row. \*Please ensure that social media postings reflect the hard work that teachers engage in to prepare for school starting.

The February embedded professional learning day is tied to a state waiver. The schedule and content of the day must include 6 hours of professional learning as defined in the chart.

Please attach professional learning day agenda to Eduphoria course and email to your Assistant Chief.

## Early Release Days

There are 3 student early release days on the calendar, October, March, and April. Due to state and district training requirements, one early release day on this year's calendar will be designated for district learning. The two other early release days on this year's calendar will be work days. All staff is expected to work the full day and leave at the end of their regular contract day. \*Early release days will be reviewed and analyzed each year for usage and intent.

#### **November Trade Credit Requests**

All requests for learning to count towards November trade credit must align with the professional learning defined in the chart and meet trade credit requirements of occurring outside of contract days/hours.